

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation, Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- Givaudan S.A. (Vice Chairman)
- LONZA S.A.
- SIG Combibloc Group AG

Kai Brettmann

Editorial Director RTL Nord GmbH, Hamburg
Chairman of the RTL Group European Works Council
Chairman of the Mediengruppe RTL Deutschland Corporate Works Council
Chairman of the Works Council of RTL Nord

Dr. Thomas Buberl (until December 31, 2020)

Chief Executive Officer and Director, AXA S.A.

- Bertelsmann Management SE (until December 31, 2020)
- Equitable Holdings, Inc. (until February 6, 2020)
- Equitable Life Insurance Company (until February 6, 2020)
- Equitable Financial Life Insurance Company of America (formerly MONY Life Insurance Company of America) (until February 6, 2020)
- IBM, USA (since April 28, 2020)

Günter Göbel

Chairman of the Corporate Works Council,
Bertelsmann SE & Co. KGaA

Ian Hudson (until April 30, 2020)

Chairman of the International Management Representative Committee of Bertelsmann SE & Co. KGaA (BMRC)

- Which? Limited

Bernd Leukert

Member of the Executive Board for Technology, Data and Innovation of Deutsche Bank AG (since January 1, 2020)

- Bertelsmann Management SE
- DWS Group GmbH & Co. KGaA (since July 21, 2020)
- TomTom NV (until April 7, 2020)

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

Gigi Levy-Weiss

Angel Investor

- Bertelsmann Management SE
- 7 Chairs Ltd. (since April 13, 2020)
- Beach Bum Ltd.
- BrandShield Ltd. (until December 1, 2020)
- Bridgecrew inc. (since March 17, 2020)
- Caja Elastic Dynamic Solutions Ltd.
- Constru Ltd.
- Driveway Software Corporation
- Elmik Touristic Services Ltd.
- GameJam Ltd. (since February 4, 2020)
- Hip Mobility, Inc.
- IMA Ventures Ltd.
- Inception VR, Inc.
- Inception VR (Israel) Ltd.
- Inception VR (UK) Ltd.
- Jeeng Application Ltd. (until January 9, 2020)
- Komodor, Inc. (since June 12, 2020)
- Landa Holdings, Inc.
- Mov.AI Ltd.
- MyHeritage Ltd.
- NFX Capital UK, Ltd
- NFX Capital Israel Ltd.
- Papaya Gaming Ltd.
- Premium Domains Ltd.
- Reach Digital Inc.
- Shoptagr Ltd. (since August 23, 2020)
- SimilarWeb, Ltd.
- Tectonic Labs Ltd.
- Theator Inc.
- TrustMed Ltd.
- Volunteer Directly Ltd.
- Zengaming, Inc.

Dr. Brigitte Mohn

Member of the Executive Board, Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Rhön-Klinikum AG
- Stiftung RTL – Wir helfen Kindern e.V.
- Clue by Biowink GmbH

Liz Mohn

Chairwoman of the Board of

Bertelsmann Verwaltungsgesellschaft mbH (BVG)

Vice Chairwoman of the Executive Board,

Bertelsmann Stiftung

- Bertelsmann Management SE

Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG

Chairman of the Executive Board /

Chief Financial Officer, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, München (Chairman)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Holding Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Retail GmbH, Salzburg (Chairman)

Henrik Poulsen (since June 25, 2020)

Chairman of the Executive Board, Ørsted

(until December 31, 2020)

Senior Advisor to A.P. Møller Holding

(since February 1, 2021)

- Bertelsmann Management SE (since June 25, 2020)
- ISS A/S (Vice Chairman, since April 1, 2020)
- Kinnevik A/B (Vice Chairman)

Christiane Sussieck

Chairwoman of the Corporate General Works Council,

Bertelsmann SE & Co. KGaA

Vice Chairwoman of the Corporate Works Council,

Bertelsmann SE & Co. KGaA

Bodo Uebber

Former Member of the Executive Board, Daimler AG

Finance & Controlling / Daimler Financial Services

- Adidas AG
- Bertelsmann Management SE
- Evercore (Chairman) (since April 27, 2020)

- Membership of statutory domestic supervisory boards
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Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2020

Audit and Finance Committee

Bodo Uebber (Chairman)

Kai Brettmann

Christoph Mohn

Hans Dieter Pötsch

Working Group of Employee Representatives

Liz Mohn (Chairwoman)

Kai Brettmann

Günter Göbel

Christiane Sussieck

Bertelsmann Management SE's Supervisory Board Committees 2020

Personnel Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Liz Mohn

Hans Dieter Pötsch

Bodo Uebber (since July 9, 2020)

Program Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Dr. Brigitte Mohn

Hans Dieter Pötsch

Executive Board

Thomas Rabe

Chairman

- Adidas AG (Chairman since August 11, 2020)
- Majorel Group Luxembourg S.A.
- Penguin Random House LLC (Chairman) (until April 1, 2020)

Markus Dohle

Chief Executive Officer, Penguin Random House

- Direct Group Grandes Obras S.L.
- Editora Schwarcz S.A.
- Frederick Warne & Co. LLC
- Golden Treasures LLC
- Penguin Random House Foundation, Inc.
- Penguin Random House Grupo Editorial S.A.U.
- Penguin Random House Grupo Editorial (USA) LLC
- Penguin Random House LLC
- Random House Children's Entertainment LLC
- Sasquatch Books LLC
- Sputnik 84, LLC

Rolf Hellermann (since January 1, 2021)

Chief Financial Officer (since January 1, 2021)

- Deutsche Post Adress GmbH & Co. KG (Chairman of the Shareholders' Committee) (until December 31, 2020)
- Bertelsmann, Inc. (Chairman) (since January 1, 2021)
- RTL Group S.A. (since January 1, 2021)

Immanuel Hermreck

Chief Human Resources Officer

- RTL Group S.A.

Bernd Hirsch (until December 31, 2020)

Chief Financial Officer (until December 31, 2020)

- Symrise AG¹⁾
- Bertelsmann, Inc. (Chairman) (until December 31, 2020)
- Penguin Random House LLC (until April 1, 2020)
- RTL Group S.A. (until December 31, 2020)

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1) External mandates.